

STATE OF NEVADA

JOE LOMBARDO  
Governor



DR. KRISTOPHER SANCHEZ  
*Director*

PERRY FAIGIN  
NIKKI HAAG  
MARCEL F. SCHAERER  
*Deputy Directors*

VICTORIA ERICKSON, LCSW  
*Executive Director*

DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
BOARD OF EXAMINERS FOR SOCIAL WORKERS

**PUBLIC NOTICE OF BOARD MEETING**

**9:00 AM on Wednesday, March 18, 2026**

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website:  
<http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Topic: March 2026 BESW Board Meeting  
Time: Mar 18, 2026 09:00 AM Pacific Time (US and Canada)  
Join Zoom Meeting  
<https://zoom.us/j/94379597935?pwd=IwOC79N9exZgLKDfdcvKcKHLvGqpeT.1>

Meeting ID: 943 7959 7935  
Passcode: 183037

One tap mobile  
+17193594580,,94379597935#,,,,\*183037# US  
+12532050468,,94379597935#,,,,\*183037# US

Join instructions  
<https://zoom.us/meetings/94379597935/invitations?signature=7TtMKuGCqCr6E7aMDnMYhMnLfGer7H3kdFFEqjPwqLc>

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process

rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

## AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

**NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

**1. Call to Order, Roll Call.**

**2. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.*

**3. Board Operations:**

**A. Review, Discussion and Possible Approval of the January 21, 2026, Meeting Minutes (For Possible Action).**

**B. Review, Discussion and Possible Approval of the application for licensure for Maria Nangolo, LSW (For Possible Action).**

**C. Review, Discussion and Possible Approval of Consent Decree for Donald Smith, License No. 4521-C (For Possible Action).**

**D. Review, Discussion and Possible Approval of Consent Decree for Valeria Becerra Hall, License No. 11765-C (For Possible Action).**

**E. Business and Industry, Boards, Commissions and Councils Standards, Notice of Public Workshop to Solicit Comments on Proposed Regulations 03/31/2026 at 10AM. (For Discussion).**

**F. BESW Contracts Update (For Discussion).**

**G. ASWB Education Meeting (For Discussion).**

**H. Executive Director's Report (Informational).**

i. Inquiry about future agenda items.

**4. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.*

**5. Adjournment.**

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs//>.

This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site [www.socwork.nv.gov](http://www.socwork.nv.gov) and the State of Nevada's Public Notice Website <http://notice.nv.gov>

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DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
BOARD OF EXAMINERS FOR SOCIAL WORKERS

On Wednesday, January 21, 2026, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by President Langston at 9:01 AM.

**Agenda Item 1. Call to Order, Roll Call.** Present were Esther **Langston**, President, Linda **Holland Browne**, Vice Chair, Abigail **Klimas**, Jamie **Vaughn**, Michelle **Rubinstein Meadows**, Harry **Ward**, Deputy Attorney General, Sandy **Lowery**, Deputy Director, Vikki **Erickson**, Executive Director.

**Dr. Langston moved to Agenda Item 2. Public Comment.** **Erickson** stated that the public could click on the Zoom link on the board website under the January 2026 board meeting and join using the Meeting ID: 94628519139 with a Passcode: 377551. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comments.

**Dr. Langston moved to Agenda Item 3A.** Review, Discussion and Possible Approval of the November 19, 2025 Meeting Minutes (For Possible Action). **Holland Browne** made the motion to approve and **Klimas** seconded the motion. There was no further discussion. The board unanimously approved the meeting minutes.

**Dr. Langston moved to Agenda Item 3B. Review Discussion and Possible Approval of the application for licensure for Maria Nangob, LSW.** Ms. **Nangob** was not present on the Zoom meeting, so if she does not sign on, the board asked to have her join the next board meeting. **Holland Browne** made the motion to move this agenda item to the next board meeting in March 2026. **Klimas** seconded the motion. There was no further discussion. The board unanimously voted for Ms. **Nangob** to be notified of the next board meeting in March 2026 if she would like to be placed on the agenda. **Erickson** states she will reach out to Ms. **Nangob** and notify her.

**Dr. Langston moved to Agenda Item 3C. Review, Discussion and Possible Approval of Consent Decree for Virgilio DeSio, License No 6200-C (For Possible Action).** Deputy Attorney General Harry **Ward** reminded the board that this is a matter where the licensee failed to report an arrest. Eventually the crime was resolved, he went through classes and then was discharged. The licensee had worked with many attorneys, so there has been an issue with the consent decree, but the licensee agreed to sign the consent decree which will become public record. Mr. **DeSio** will be reimbursing the board for attorney costs and investigative costs and will pay within 6 months. **Holland Browne** inquired if the licensee had to be present for this

meeting. **Ward** stated he has a right to waive and “he just wants to get on with his life”. **Langston** asked for a motion to approve the consent decree as presented. **Klimas** made a motion to approve the consent decree as presented. **Holland Browne** seconded the motion. No further discussion. The board unanimously voted to approve the consent decree.

**Dr. Langston moved to Agenda Item 3D. Review, Discussion and Possible Approval of a Policy on licensees who are deceased. (For Possible Action).** **Erickson** stated that Rose Tuana passed away in November, who was the first Executive Director of the Board of Examiners for Social Workers. After this announcement, **Holland Browne** discussed the possibility of a policy to make an announcement to licensees when a licensee has passed away. **Holland Browne** stated, “I think we need to acknowledge those people who are part of our profession and to acknowledge the impact that they have had on not just us, but the communities and where they work”. She states she isn’t certain there needs to be a policy but would like to find a way to honor these people. **Ward** states that there is a legal publication that comes out quarterly that mentions people who have passed away if the family notifies the bar. **Lowery** indicated that the board staff is rarely noticed when a licensee passes away. **Lowery** also indicated that when a staff member passed away most recently, the family asked that no announcement be made about the passing of the staff member because they are private. **Holland Browne** stated that she would like to staff to discuss possibilities regarding the notification to licensees about the death of a fellow licensee. **Ward** stated there was no need for a vote, but it is a suggestion to have further conversation.

**Dr. Langston moved to Agenda Item 3E. Review, Discussion and Possible Approval of Second Quarter Financials (For Possible Action).** **Lowery** states that we are at the halfway mark through the fiscal year, so it would be anticipated that we would be looking at 50%. For overall income expenses we are at 57% of income and are ahead of what we predicted. Salaries are coming in at 46%. Overall expenses for the rest of the business is at 31% so we are well below the 50% mark. Overall, we are doing well. The board had decided to increase the number of months from 6 to 8 months for cash reserves. **Dr. Langston** thanked the board staff for their due diligence in the financial department. **Dr. Langston** asked for a vote to approve the 2<sup>nd</sup> quarter financials. **Holland Browne** made the motion and **Klimas** seconded the motion. There was no further discussion. The board unanimously approved the 2<sup>nd</sup> quarter financials.

**Dr. Langston moved to Agenda Item 3F. Exam Pass Rates 2024 (For Discussion).** **Lowery** discussed that ASWB posts pass rates nationally and broken down by state and university. She states at the bachelor’s level pass rates are 67% nationally, 73% for LMSW and 75% for LCSW. UNLV first time pass rate on bachelor is 63%, master’s 78% and 65% LCSW. UNR pass rates are 61% bachelors, 73% master’s and 78% clinical. No motion was made for this agenda item.

**Dr. Langston moved to Agenda Item 3G. Executive Director’s Report.** **Erickson** thanked the staff for coverage while she was out of the office for 3 weeks in November for medical leave. She stated she is scheduled to travel to Virginia for the ASWB Board of Director’s conference in January.

**Dr. Langston moved to Agenda Item 4 Public Comment.** **Erickson** stated that the public could click on the Zoom link on the board website under the January 2026 board meeting and join the meeting using the Meeting ID: 94628519139 with Passcode: 37751. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comments.

**Dr. Langston moved to Agenda Item 5. Adjournment. Holland Browne** made a motion to adjourn; **Klimas** seconded the motion. The board unanimously voted to adjourn the meeting at 9:39 AM.

**3B**

Application for licensure- Maria Nangolo

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**WAIVER OF OPEN MEETING LAW SERVICE REQUIREMENTS**

I, Maria Nangolo, being apprised of the requirements under NRS 241.033 and NRS 241.034 for a public body to notify a person by certified mail twenty-one (21) working days in advance of, or by personal service five (5) working days in advance of a meeting in which that public body will consider that person's character, professional competence, or physical or mental health or take administrative action against that person, do hereby knowingly and voluntarily waive these requirements for the meeting of the State of Nevada, Board of Examiners for Social Workers. I do hereby acknowledge these requirements and that a regularly schedule board meeting shall take place at the time, date and location noted below:

**State of Nevada, Board of Examiners for Social Workers**

**Virtual Board Meeting**

**9:00 am on Wednesday, January 21, 2026**

Zoom meeting link:

Topic: January 2026 BESW Board Meeting

Time: Jan 21, 2026 09:00 AM Pacific Time (US and Canada)

<https://zoom.us/j/94628519139?pwd=4KEtBSozVblv2bVDba0XaoSyTePUvi.1>

Meeting ID: 946 2851 9139

Passcode: 377551

Included on the January 21, 2026, board meeting agenda will be an action item:

**Review, Discussion and Possible Approval, Board Review to** *"Review, Discuss and for Possible Action, the application for licensure for Maria Nagolo.* This may entail considering my , professional competence, work experience and educational background. Furthermore, I have been advised that general information pertaining to the Board's discussion of my application and related information, pursuant to NRS 641B.260 and NAC 641B.090, will be conducted in a public forum, with information appearing on a public agenda which shall be posted at several locations throughout the State, including the Board's website, [www.besw.nv.gov](http://www.besw.nv.gov). This public meeting shall include minutes of the entire meeting, including the Board's review, discussion and possible action(s) taken regarding the agenda item pertaining to my application. The minutes from this meeting shall also be posted on the Board's website. Any items used by the

Board, including information provided by myself pertaining to my application shall also become public information, within the limits of the law. A copy of the referenced NRS (Nevada Revised Statute), has been provided to me.

DATED: 13 day of January

By: Maria Ndatiwelao Nangolo  
NAME

Mischa Rukoro  
WITNESSED BY

01/13/2026  
Date

2023 Nevada Revised Statutes Chapter 241 - Meetings of State and Local Agencies

**NRS 241.033 Meeting to consider character, misconduct, competence or health of person or to consider appeal of results of examination: Written notice to person required; exception; public body required to allow person whose character, misconduct, competence or health is to be considered to attend with representative and to present evidence; attendance of additional persons; copy of record.**

1. Except as otherwise provided in subsection 7, a public body shall not hold a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of any person or to consider an appeal by a person of the results of an examination conducted by or on behalf of the public body unless it has:

- (a) Given written notice to that person of the time and place of the meeting; and
- (b) Received proof of service of the notice.

2. The written notice required pursuant to subsection 1:

- (a) Except as otherwise provided in subsection 3, must be:

- (1) Delivered personally to that person at least 5 working days before the meeting; or
- (2) Sent by certified mail to the last known address of that person at least 21 working days before the meeting.

- (b) May, with respect to a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of a person, include an informational statement setting forth that the public body may, without further notice, take administrative action against the person if the public body determines that such administrative action is warranted after considering the character, alleged misconduct, professional competence, or physical or mental health of the person.

- (c) Must include:

- (1) A list of the general topics concerning the person that will be considered by the public body during the closed meeting; and

- (2) A statement of the provisions of subsection 4, if applicable.

3. The Nevada Athletic Commission is exempt from the requirements of subparagraphs (1) and (2) of paragraph (a) of subsection 2, but must give written notice of the time and place of the meeting and must receive proof of service of the notice before the meeting may be held.

4. If a public body holds a closed meeting or closes a portion of a meeting to consider the character, alleged misconduct, professional competence, or physical or

mental health of a person, the public body must allow that person to:

(a) Attend the closed meeting or that portion of the closed meeting during which the character, alleged misconduct, professional competence, or physical or mental health of the person is considered;

(b) Have an attorney or other representative of the person's choosing present with the person during the closed meeting; and

(c) Present written evidence, provide testimony and present witnesses relating to the character, alleged misconduct, professional competence, or physical or mental health of the person to the public body during the closed meeting.

5. Except as otherwise provided in subsection 4, with regard to the attendance of persons other than members of the public body and the person whose character, alleged misconduct, professional competence, physical or mental health or appeal of the results of an examination is considered, the chair of the public body may at any time before or during a closed meeting:

(a) Determine which additional persons, if any, are allowed to attend the closed meeting or portion thereof; or

(b) Allow the members of the public body to determine, by majority vote, which additional persons, if any, are allowed to attend the closed meeting or portion thereof.

6. A public body shall provide a copy of any record of a closed meeting prepared pursuant to [NRS 241.035](#), upon the request of any person who received written notice of the closed meeting pursuant to subsection 1.

7. For the purposes of this section:

(a) A meeting held to consider an applicant for employment is not subject to the notice requirements otherwise imposed by this section.

(b) Casual or tangential references to a person or the name of a person during a meeting do not constitute consideration of the character, alleged misconduct, professional competence, or physical or mental health of the person.

(c) A meeting held to recognize or award positive achievements of a person, including, without limitation, honors, awards, tenure and commendations, is not subject to the notice requirements otherwise imposed by this section.

(Added to NRS by [1993, 2636](#); A [2005, 977, 2246, 2248](#); [2011, 2388](#); [2019, 3624](#))



**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF THE DIRECTOR**

**NOTICE OF PUBLIC WORKSHOP TO SOLICIT COMMENTS ON PROPOSED  
REGULATIONS**  
**LCB File No. R074-25RP3**

**Notice of Public Workshop for the Adoption of Permanent Regulations of the Office of Nevada  
Boards, Commissions, and Councils Standards, Department of Business and Industry**

The Office of Nevada Boards, Commissions, and Councils Standards of the Department of Business and Industry, State of Nevada ("Office") will hold a 2<sup>nd</sup> public workshop on proposed permanent regulations to effectively administer the responsibilities of the Office. The purpose of the public workshop is to receive comments from all interested parties regarding the proposed permanent regulations.

**The public workshop on these proposed regulations will be conducted via Microsoft Teams on March 31, 2026, at 10:00 am. Microsoft Teams allows for video and teleconferencing. Members of the public may attend and participate in this meeting in the following ways:**

**Microsoft Teams Access**

**Join the meeting now:** [teams.microsoft.com](https://teams.microsoft.com) or click link:

<https://teams.microsoft.com/meet/28045446793854?p=FZOoHWiKUKF5vQWbrP>

**Meeting ID:** 280 454 467 938 54

**Passcode:** 3Nj2SP9G

**Join By Phone**

[+1 775-321-6111,306421283#](tel:+17753216111306421283)

Phone Conference ID: 306 421 283#

**Physical Location**

Department of Business and Industry  
2300 W. Sahara Ave, Suite 750  
Las Vegas, NV 89102

**A copy of the proposed regulation language may be downloaded from the Divisions Website:**

<https://www.business.nv.gov/>

**WORKSHOP AGENDA**

1. Open Workshop
2. Public Comment

3. Presentation and Discussion of Proposed Regulations- FOR DISCUSSION AND POSSIBLE ACTION
4. Public Comment
5. Close Workshop

**NOTE:** Any agenda item may be taken out of order; items may be combined for consideration; items may be pulled or removed from the agenda at any time; and discussion relating to an item may be delayed or continued at any time. The workshop presenter will indicate when live public comment will be taken and, within his/her discretion, may allow for public comment on individual agenda items.

**PUBLIC COMMENT:** Public comment is welcomed during public comment periods and is limited to 3 minutes per person per public comment period. Unused time may not be allocated to other speakers. A speaker's viewpoint will not be restricted; however, reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant statements, unduly repetitious statements, and personal attacks that would objectively antagonize or incite others are examples of speech that may be reasonably limited.

**WRITTEN COMMENT PROCEDURE:** Members of the public who wish to participate may do so by providing written public comment to the following email address: [BCCSinfo@business.nv.gov](mailto:BCCSinfo@business.nv.gov). For inclusion or reference in the record of this workshop, please include your full name and contact information. Written submissions must be received by the Department on or before 7:00 AM seven calendar days from the workshop date. The Department may place other reasonable restrictions on the time, place, and manner of public comments but may not restrict comments based upon viewpoint.

**DISABILITY ACCOMODATIONS:** We are pleased to make reasonable accommodations for members of the public with a disability and wish to participate. The Division will make reasonable accommodations for attendees with disabilities. Please notify the Division of your request for reasonable accommodation in writing no later than five (5) working days before the workshop via email to [BCCSinfo@business.nv.gov](mailto:BCCSinfo@business.nv.gov) in writing, at Department of Business and Industry 1830 E. College Pkwy, Suite 200 Carson City, NV 89706.

A copy of all materials relating to the proposal may be obtained by visiting the Division's website at: <https://www.business.nv.gov/> or by contacting the Division, 1830 E. College Pkwy, Suite 200, Carson City, NV 89706, (775) 684-2999. Members of the public who would like additional information about the proposed regulations may contact Nikki Haag, Deputy Director, at (775) 684-2999, or via e-mail to [Nikki.Haag@business.nv.gov](mailto:Nikki.Haag@business.nv.gov).

**NOTICE OF THE WORKSHOP HAS BEEN PROVIDED AS FOLLOWS:**

Posted at the Division's principal office/in-person physical locations: 2300 W. Sahara, Ave., Suite. 770, Las Vegas, Nevada 89102, and 1830 College Pkwy, Suite 200, Carson City, NV 89706

Posted online to the Nevada Legislature website: <http://leg.state.nv.us/App/Notice/A/>

Posted online to the State of Nevada Public Notice website: <https://notice.nv.gov>

Posted online to the Division's website: <https://www.business.nv.gov/>

By email to all persons on the Office of Nevada Boards, Commissions, and Councils Standards listserv

By email to all Executive Director's or equivalent officer under NRS 232.8415 (2)

**THIRD REVISED PROPOSED REGULATION OF THE  
DIRECTOR OF THE DEPARTMENT OF BUSINESS AND  
INDUSTRY**

**LCB File No. R074-25**

February 23, 2026

EXPLANATION – Matter in *italics* is new; matter in brackets ~~[omitted material]~~ is material to be omitted.

AUTHORITY: §§ 1-21, NRS 232.8413.

A REGULATION relating to professional and occupational licensing boards; defining certain terms relating to the regulation of professional and occupational licensing boards; setting forth certain standards for each board relating to recordkeeping, officers of the board and attendance at board meetings; establishing certain requirements relating to the training of board members; establishing certain standards for the internal controls of a board; establishing certain requirements for the Internet website of a board; establishing certain requirements for a board relating to certain bills during a legislative session; authorizing a board to publish certain information for the public; setting forth certain standards relating to complaints to and investigations by or on behalf of a board; requiring a board to provide certain information to the Office of Nevada Boards, Commissions and Councils Standards within the Department of Business and Industry; providing for the Office to conduct performance evaluations of a board; providing for the Office to issue certain recommendations relating to a board; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law creates the Office of Nevada Boards, Commissions and Councils Standards within the Department of Business and Industry and charges the Office with certain duties relating to the regulation of professional and occupational licensing boards, including: (1) centralized administration; (2) establishing a uniform set of standards for investigations, licensing and discipline, internal controls and legal representation; (3) establishing a consistent set of structural standards for boards and commissions; (4) transparency and consumer protection; and (5) efficacy and efficiency. Existing law requires the Director of the Department to adopt regulations and procedures to administer the responsibilities of the Office. (NRS 232.8413, 232.8415) **Sections 3-10** of this regulation define certain terms relating to the regulation of professional and occupational licensing boards. **Section 2** of this regulation applies these definitions to the provisions of this regulation.

**Section 11** of this regulation establishes certain structural standards for each board to: (1) maintain certain centralized records relating to each seat on the board, the board members filling

those seats, and the terms of the board members serving on the board; and (2) elect or appoint officers of the board. **Section 11** also sets forth certain attendance requirements for board members at meetings.

**Section 12** of this regulation requires: (1) the executive director of each board to notify board members of certain training requirements and when such training is offered; and (2) the board to notify the Office that a board member has successfully completed such training.

**Section 13** of this regulation requires each board to establish certain standards for internal controls including: (1) developing and implementing a budget; (2) maintaining and protecting information in the records of the board in a certain manner; (3) complying and cooperating with all statutory and regulatory reporting and auditing requirements; and (4) taking certain actions to respond to audits that recommend corrective action.

**Section 14** of this regulation requires each board to maintain a publicly accessible Internet website of the board, which includes certain information and meets certain requirements.

**Section 15** of this regulation requires each board to: (1) track bills during a regular or special legislative session which may impact the operations of or licensees regulated by the board; (2) report certain information to the Office relating to such bills; and (3) take certain steps to implement bills which became law.

**Section 16** of this regulation authorizes a board to publish certain materials to inform the public of information relating to the board and licensees of the board.

**Section 17** of this regulation sets forth certain requirements relating to complaints to and investigations conducted by or on behalf of a board. **Section 18** of this regulation requires a board to provide certain quarterly information to the Office relating to complaints, investigations, disciplinary actions, licensees and other board operations.

**Section 19** of this regulation requires a board to submit certain financial information to the Office on a quarterly and annual basis.

**Section 20** of this regulation requires the Office to evaluate the performance of each board using the reports and other information required to be submitted to the Office.

**Section 21** of this regulation provides that if the Office identifies: (1) certain concerns with a board, the Office may provide the board with written recommendations to address such concerns; or (2) certain conduct of a board member that may constitute malfeasance or nonfeasance, the Office may refer the board member to the Governor for possible removal.

**Section 1.** Chapter 232 of NAC is hereby amended by adding thereto the provisions set forth as sections 2 to 21, inclusive, of this regulation.

**Sec. 2.** *As used in sections 2 to 21, inclusive, of this regulation, unless the context otherwise requires, the words and terms defined in sections 3 to 10, inclusive, of this regulation have the meanings ascribed to them in those sections.*

Sec. 3. *“Board” means any professional or occupational licensing body, including, without limitation, a board, commission or council, that has been created by the Legislature and which is under the purview of the Office.*

Sec. 4. *“Board member” means a person appointed to serve on a board.*

Sec. 5. *“Disciplinary action” means any final action taken by a board against a licensee, including, without limitation, a public reprimand, probation, a fine, the suspension or revocation of a license or the voluntary surrender of a license in lieu of discipline.*

Sec. 6. *“Executive director” means a person appointed or employed by a board to oversee the daily operations of the board.*

Sec. 7. *“License” means any professional or occupational authorization, including, without limitation, a license, permit, registration or certificate, that is issued by a board.*

Sec. 8. *“Licensee” means any person who holds a license issued by a board.*

Sec. 9. *“Office” means the Office of Nevada Boards, Commissions and Councils Standards within the Department.*

Sec. 10. *“Purview” means administrative oversight.*

Sec. 11. 1. *For the purposes of establishing a consistent set of structural standards pursuant to NRS 232.8415:*

*(a) Each board shall:*

*(I) Maintain a centralized record of:*

*(I) Each seat on the board, including, without limitation, whether the seat is required by statute to represent certain interests or to serve a certain role;*

*(II) Each board member who is filling a seat on the board; and*

*(III) The terms of each board member, including, without limitation, the date on which each term begins and expires.*

*(2) Elect or appoint the officers of the board in accordance with the applicable statutes and regulations governing the board. Except as otherwise provided by specific statute or regulation adopted by the board, the board shall elect the officers of the board on an annual basis.*

*(b) Board members are required to attend and participate in meetings of the board. If, within a 12-month period, a board member has three or more consecutive unexcused absences or has unexcused absences from 50 percent or more of the meetings of the board, the board member has failed to meet this attendance requirement and the board or the Office may submit a recommendation to the Governor for the removal of the board member pursuant to NRS 232A.030.*

*2. As used in this section, “unexcused absence” means an absence that is not:*

*(a) Caused by illness, family emergency or other extenuating circumstance;*

*(b) Approved by the chair of the board; or*

*(c) Otherwise authorized by statute.*

*Sec. 12. 1. The executive director of each board shall notify the board members of any training that the board members are required to complete pursuant to NRS 622.200 and when such training will be offered.*

*2. Not more than 30 days after a board member successfully completes any training required pursuant to NRS 622.200, the board shall provide written notice to the Office, in a format prescribed by the Office, confirming that the board member has successfully completed the required training.*

*Sec. 13. For the purpose of establishing a uniform set of standards for internal controls pursuant to NRS 232.8415, each board shall:*

- 1. Develop a budget for the board and monitor the implementation of the budget.*
- 2. Maintain any information in the records of the board relating to licensees, finances and complaints in a manner that ensures the information is accurate, complete and verifiable.*
- 3. Protect the confidential and personally identifiable information in the records of the board.*
- 4. Comply and cooperate with all reporting and auditing requirements:*
  - (a) Set forth by any applicable statute or regulation, including, without limitation, the governing statutes of the board and the requirements of title 54 of NRS or NRS 218G.400, 331.110, 333.705, as amended by section 8 of Assembly Bill No. 506, chapter 153, Statutes of Nevada 2025, at page 859, or NRS 622.100, as amended by section 3 of Senate Bill No. 274, chapter 83, Statutes of Nevada 2025, at page 444; or*
  - (b) Established by any state entity authorized to conduct audits or require reports pursuant to any applicable statute or regulation, including, without limitation, the Legislative Auditor or the Budget Division of the Office of Finance,*  
*↪ in a timely and accurate manner and in accordance with any deadline set forth in statute or regulation or established by the applicable state entity.*
- 5. Respond to all audits of the board that are required or authorized by statute or conducted by a state entity that is authorized to conduct audits of the board pursuant to statute. Except as otherwise provided by specific statute, each board shall, not more than 90 days after receiving a final written report of an audit that recommends corrective action:*

*(a) Prepare a written plan for corrective action that addresses all recommendations for the corrective action; and*

*(b) Submit evidence to the auditing entity that the corrective action set forth in the written plan prepared pursuant to paragraph (a) has been taken.*

**Sec. 14. 1.** *Each board shall maintain a publicly accessible Internet website of the board which is accessible to persons with disabilities, including, without limitation, persons who are blind or visually impaired and, in addition to any other information required by statute or regulation of the board, post on the Internet website of the board:*

*(a) A citation and link to the enabling statutes of the board and any regulations adopted by the board, including, without limitation, emergency regulations, temporary regulations and permanent regulations of the board which have been adopted and filed with the Secretary of State pursuant to chapter 233B of NRS but not yet codified in the Nevada Administrative Code.*

*(b) The mission statement of the board.*

*(c) For all current board members:*

*(1) The name of each board member;*

*(2) If the board member was appointed to represent certain interests or serve a certain role that is required by statute, the interests or role which the board member represents or serves; and*

*(3) The dates on which the term of each board member begins and expires.*

*(d) The name and title of the executive director of the board.*

*(e) The contact information for the board, including, without limitation, the electronic mailing address, mailing address, physical address and telephone number for the board.*

*(f) Any upcoming meeting of the board or a subcommittee of the board, which must include, without limitation, the date, time, location, agenda, when available, and any other information required for notice of an upcoming meeting pursuant to NRS 241.020 or 622.340, as applicable.*

*(g) An archive consisting of all agendas and minutes of meetings of the board prepared pursuant to NRS 241.035 for a period of not less than the immediately preceding 5 years. All other agendas and minutes of meetings of the board outside of such 5-year period must be made available upon request in accordance with the provisions of chapter 239 of NRS.*

*(h) Clear instructions for applying for initial licensure, renewing a license and the reinstatement of a license and any applicable deadlines set forth in statute or regulation for applying for, renewing or reinstating a license.*

*(i) A system for verifying licenses, which must be accessible from the homepage of the Internet website with one click and, for each licensee, must include, without limitation, the full name of the licensee, the type and status of the license, the license number, the date of issuance and the date of expiration of the license and a yes-or-no-indication of whether the licensee has any history of disciplinary actions.*

*(j) A system for reviewing the history of disciplinary actions of a licensee, which must:*

*(1) Be accessible from the homepage of the Internet website;*

*(2) Be searchable;*

*(3) Be updated not more than 15 days after any new disciplinary action is finalized;*

*(4) Include, without limitation, the full name of the licensee, the type and status of the license, the license number of the licensee, the type of disciplinary action and the date of the disciplinary action; and*

*(5) Unless otherwise declared confidential by statute or court order, provide access to the final order or settlement agreement for any disciplinary action issued in the immediately preceding 5 years. All other final orders or settlement agreements for any disciplinary action not otherwise declared confidential outside of the immediately preceding 5-year period must be made available upon request in accordance with the provisions of chapter 239 of NRS.*

*(k) Clear instructions on how to file a complaint with the board, accompanied by forms that may be downloaded for filing a complaint or an online system on the Internet website that enables a person to file a complaint electronically.*

*(l) A copy of the most recent quarterly update submitted to the Office pursuant to section 19 of this regulation and a copy of all financial audits or balance sheets filed pursuant to NRS 218G.400 within the immediately preceding 5 years.*

*(m) A copy of any review, evaluation, report or audit of the board conducted or prepared within the immediately preceding 5 years by or on behalf of:*

*(1) The Sunset Committee of the Legislature;*

*(2) The Division of Internal Audits of the Office of Finance;*

*(3) The Fiscal Analysis Division of the Legislative Counsel Bureau; or*

*(4) Any other entity authorized by statute to conduct or prepare a review, evaluation report or audit of the board.*

*(n) A link to the Internet website of the Office which must be accessible from the homepage of the Internet website of the board.*

*(o) Any other report required to be published by statute or submitted annually by the board.*

*(p) Any performance data prepared by the board.*

*2. The Internet website of each board must comply with any applicable regulations, policies, standards and guidelines adopted by the Chief Information Officer of the Governor's Technology Office within the Office of the Governor pursuant to NRS 242.111, as amended by section 19 of Senate Bill No. 467, chapter 513, Statutes of Nevada 2025, at page 3565, and section 15 of Assembly Bill No. 1, chapter 4, Statutes of Nevada 2025, 36th Special Session, at page 42, and NRS 242.115.*

*3. As used in this section:*

*(a) "Emergency regulation" has the meaning ascribed to it in NRS 233B.033.*

*(b) "Performance data" means information or metrics prepared by a board to measure or report on the operations, workload or compliance with the statutory duties of the board, including, without limitation, data or metrics prepared by the board during the ordinary course of business or that is required by statute or regulation.*

*(c) "Permanent regulation" has the meaning ascribed to it in NRS 233B.036.*

*(d) "Temporary regulation" has the meaning ascribed to it in NRS 233B.0385.*

*Sec. 15. 1. During each regular or special legislative session, each board shall track any bills introduced in the Legislature which may impact the operations of or licensees regulated by the board.*

*2. Not later than 60 days after the adjournment of each regular or special legislative session, each board shall submit a report to the Office, in a format prescribed by the Office, identifying, for each bill tracked pursuant to subsection 1:*

*(a) The bills tracked by the board and whether the bills became law;*

*(b) The potential impact of each bill on the operations of or licensees regulated by the board;*

*(c) Any actions required by the board to implement any bills which became law during the legislative session; and*

*(d) The estimated timeline for the board to implement any bills which became law during the legislative session.*

*3. For any bill tracked by the board pursuant to subsection 1 for which a board is required to take action to implement, the board shall:*

*(a) Update the regulations of the board consistent with the bill;*

*(b) Ensure that the bank accounts and the records of the board are consistent with the requirements of the bill; and*

*(c) Notify the Office, in a format prescribed by the Office, once the board has implemented the bill.*

*Sec. 16. To provide outreach and education to the public, each board may publish newsletters, alerts or bulletins to inform the public of the activities of the board, professional standards of and ethical requirements for the licensees regulated by the board, the rights of the public and the procedures for reporting the misconduct of a licensee to the board.*

*Sec. 17. 1. To ensure transparency and access to the public, each board shall make available to any person who wishes to file a complaint with the board a form for filing the complaint or a method to file the complaint electronically.*

*2. When responding to a complaint filed with a board, the board shall comply with all requirements for confidentiality.*

*3. Before initiating an investigation, a board shall determine whether a complaint falls within the jurisdiction of the board.*

4. *For any matter under an investigation conducted by or on behalf of a board, the file of the complaint documenting the investigation must include, without limitation:*

*(a) Any statutory or regulatory deadlines applicable to the investigation and resolution of the complaint by the board;*

*(b) Whether the board met all the deadlines identified pursuant to paragraph (a); and*

*(c) If the board did not meet a deadline identified pursuant to paragraph (a), the reason the board did not meet the deadline.*

5. *For the purposes of subsection 4, the steps of an investigation may include, without limitation, the receipt or acknowledgment of a complaint, the issuance of a notice to a licensee, the determination of reasonable doubt, the filing of a formal complaint, the scheduling of a hearing and the issuance of a final decision by the board.*

6. *Upon the request of the Office and to the extent permitted by law, a board shall provide to the Office any files, documents, data or other information relating to an investigation conducted by the board, including, without limitation, any disciplinary action instituted as a result of an investigation.*

**Sec. 18.** *On or before the 20th day of January, April, July and October, each board shall submit to the Office, in a format prescribed by the Office:*

1. *All information required to be submitted to the Director of the Legislative Counsel Bureau pursuant to NRS 622.100, as amended by section 3 of Senate Bill No. 274, chapter 83, Statutes of Nevada 2025, at page 444. A board may submit a copy of the report submitted to the Director of the Legislative Counsel Bureau pursuant to NRS 622.100, as amended by section 3 of Senate Bill No. 274, chapter 83, Statutes of Nevada 2025, at page 444, to satisfy this requirement.*

2. *A summary of all complaints filed with the board during the immediately preceding calendar quarter, which must include, without limitation:*

*(a) All complaints received, pending and resolved by the board for the calendar quarter; and*

*(b) The number of complaints resolved by the board at each stage of the process for resolving a complaint, consistent with the statutory procedures of the board.*

3. *Any other information requested by the Office that is reasonably related to the administrative, fiscal or investigative operations of the board.*

**Sec. 19. 1.** *All money in the possession of a board must be deposited and used in accordance with any applicable statutes governing the board.*

2. *On or before December 1 of each year, each board shall submit to the Office:*

*(a) A copy of the balance sheet or the report of an audit, as applicable, required to be filed with the Legislative Auditor and the Chief of the Budget Division of the Office of Finance pursuant to NRS 218G.400; and*

*(b) A form, in the format prescribed by the Office, summarizing the information provided pursuant to paragraph (a), which must include, without limitation:*

*(1) The total revenue of the fiscal year;*

*(2) The total expenditures of the board at the end of the fiscal year;*

*(3) The cash balances of the board at the end of the fiscal year;*

*(4) A statement from the board identifying any significant financial or structural concerns identified by the board; and*

*(5) A review of the adequacy of the existing fees which the board is authorized to charge under statute.*

3. *Not later than 30 days after the close of each fiscal quarter, each board shall submit to the Office a quarterly update summarizing the finances of the board for that fiscal quarter, in a format prescribed by the Office, which must include, without limitation:*

*(a) The total revenue of the board at the end of the fiscal quarter;*

*(b) The total expenditures of the board at the end of the fiscal quarter; and*

*(c) The cash balances of the board at the end of the fiscal quarter.*

**Sec. 20.** 1. *The Office shall evaluate the performance of each board using the reports and information submitted to the Office pursuant to sections 2 to 21, inclusive, of this regulation to assess the administrative efficiency, internal controls, transparency, responsiveness to the public and compliance with statutory reporting requirements of a board.*

2. *If the Office identifies any issues during a performance evaluation conducted pursuant to subsection 1, the Office shall notify the board in writing and the board shall have 60 days to submit a written response addressing the issues identified by the Office. The Office shall evaluate the written response of the board, if any, before completing the performance evaluation of the board. The Office is not required to modify its findings or conclusions based on the written response of the board.*

3. *After completing a performance evaluation conducted pursuant to subsection 1, the Office may issue written recommendations to a board pursuant to section 21 of this regulation.*

4. *Nothing in this section shall be construed to authorize the Office to direct the financial or operational activities of a board or to require a board to take corrective action beyond what is required by statute.*

**Sec. 21.** 1. *If the Office identifies concerns regarding the compliance of a board with the requirements of statute or with the administrative practices, internal controls or reporting*

*compliance of the board, the Office shall provide the board with written recommendations to promote improved performance, administrative consistency or compliance with statutory and regulatory requirements.*

*2. Not more than 60 days after receiving written recommendations provided pursuant to subsection 1, a board shall review such recommendations and provide the Office with a written response describing the actions the board intends to take to address the written recommendations of the Office, if any.*

*3. If the Office identifies any conduct by a board member in the performance of his or her duties that may constitute malfeasance or nonfeasance, including, without limitation, neglect of duty, incompetence or inefficiency, the Office may refer such conduct to the Governor to consider whether the board member should be removed from the board pursuant to NRS 232A.030.*